

Agile for HR

Bring agility to the heart of your organization. This on-demand microcredential helps HR professionals apply agile principles to everyday functions—from onboarding to performance management—through practical tools, case studies, and reflection. Complete the course to earn a lifetime microcredential and digital badge, plus receive a two-year Scrum Alliance membership if you're a new or lapsed member.



On-demand

Duration:

4 hours
(plus time for
reflection journal)

Credential:

Microcredential

Languages:

English



Who it's for

- HR professionals and people leaders looking to lead with adaptability and innovation
- Talent development, learning & development, and organizational change practitioners
- Change agents aiming to embed agility into HR practices—from recruiting to retention



Why it matters for enterprises

HR is at the core of organizational transformation. Agile for HR empowers practitioners to lead that transformation with agility—making HR faster, more responsive, and more aligned with business goals. The self-paced format makes it easy to scale across HR teams, helping your organization adapt and thrive in dynamic environments without the complexity of live training.



Key learning outcomes

- Understand how to apply agile principles to HR processes—like onboarding, engagement, and development
- Build an agile mindset that enhances flexibility, collaboration, and continuous improvement in HR
- Use agile tools (e.g., sprints, retrospectives, OKRs) to break down HR initiatives into achievable iterations
- Apply practical strategies through real-world case studies and a reflection journal to anchor learning

Course modules

1. Applying Agile in HR
2. Fostering an Agile Mindset in HR Functions
3. Agile Approaches to HR Products
4. Agile Tools and Techniques for HR
5. Agile HR and Employee Experience Strategies

6. Case Study

“Finding the right course through Scrum Alliance was a breeze. The course itself had the right content and depth.”

— Scrum Alliance member