

# Coaching for Transformation: Sustaining Change

Elevate your impact by mastering systemic agility. This on-demand microcredential empowers learners to drive enduring transformation via change management, systems thinking, culture shift, and structural redesign—all grounded in agile value delivery. Upon completion, participants earn a lifetime microcredential and digital badge. New or lapsed members also receive a two-year Scrum Alliance membership.

🎬 **On-demand**

**Duration:**  
4 hours

**Credential:**  
Microcredential

**Languages:**  
English



## Who it's for

- Agile coaches and practitioners eager to deepen change leadership capabilities
- Scrum and agile teams engaged in transformation journeys
- Organizational leaders building sustainable, system-wide agility
- HR, finance, or operations professionals shaping agile-aligned structures and policies
- Change agents enabling scalable, long-term agile practices



## Why it matters for enterprises

Transformations are only as effective as their sustainability. Coaching for Transformation: Sustaining Change equips organizations with internal coaching capability that goes beyond initial improvements—driving systemic alignment, cultural resilience, and long-lasting agility. This scalable microcredential delivers key organizational coaching skills flexibly and efficiently, without the overhead of live training.



## Key learning outcomes

- Apply foundational change management principles to agile transformations
- Navigate complex systems with holistic and systemic change approaches
- Assess and shift organizational culture to support innovation and agility
- Redesign structures and policies (e.g., finance, HR, team boundaries) for enterprise agility
- Navigate complex environments through adaptive practices
- Develop coaching strategies that empower internal capability and sustained practice
- Apply these insights through a real-world case study

## Course modules

1. Understanding Change Management
2. Holistic and Systemic Change
3. Importance of Culture on Agile Transformation
4. Structure & Policies for Agility
5. Practices for Complexity
6. Coaching for Sustainability
7. Case Study

**“Scrum Alliance has been pivotal in my journey as a product manager and agile practitioner.”**

— Scrum Alliance member

**Interested in this course?**  
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